



The British Dam Society

BDS Supervising Engineer Mentoring Scheme 2019/2020

The British Dam Society Supervising Engineer Mentoring Scheme has been set up to support those training to be appointed onto the Supervising Engineer Panel. While the scheme is focused on training Supervising Engineers, it is open to any engineers looking to develop their skills and competencies within the dam industry.

Why join the Mentoring Scheme?

- **Networking Opportunities** with engineering professionals outside your organisation including All Reservoir Panel Engineers, Supervising Engineers and other trainees.
- Opportunities to accompany Panel Engineers on **Statutory Inspections** including those outside your day to day discipline.
- **Continued Professional Development** opportunities including design, operation and maintenance of dams.
- Guidance and support during the **Application Process** and **Interview Practice**.
- Priority places for **BDS Site Visits**.

How does it work?

- Mentees will be split up into regional groups with an All Reservoir Panel Engineer and Supervising Engineer appointed to each group.
- Each group will have a private LinkedIn space in which they can interact with the mentees and mentors.
- Mentors will work with mentees to prepare a personal development plan.
- Face to face meetings will be held quarterly at the regional hubs.
- Scheme wide CPD events will be organised for the mentees.

How do I apply?

- Contact Mentoring@BritishDams.org and request a registration form.
- Complete the form and return to the mentoring email address by **October 31st**. Applications after this date will be deferred until the 2020/2021 intake.
- Mentees registered on the scheme will receive confirmation of your mentor group in early November 2019.
- A calendar of events will also be sent out in November 2019, including the dates of upcoming CPD events, site visits and BDS Regional Hub meetings.

If you have any other questions about the scheme or specific requests for presentations and workshops on specific topics please email them to Mentoring@BritishDams.org.